

DIRECTOR of STUDENT MINISTRIES “Youth Pastor”

PURPOSE: The principle functions of the Youth Pastor position are:

- Be responsible for planning, developing, and implementing a spiritual program for the youth of the West Congregational Church community (Junior High through High School students).
- As a member of the pastoral staff, this individual will also provide assistance to the Senior Pastor in other ministries of the church.

RESPONSIBILITIES:

A. PERSONAL

- Maintain a consistent devotional time
- Live a life of integrity in pursuit of personal holiness
- Attend worship services weekly at West Congregational Church
- Meet regularly with the Senior Pastor, and/or another staff member or elder for discipleship, guidance, prayer and encouragement

B. RELATIONAL

- Contact Work: Be intentional in building disciple-making relationships with students and student ministry leaders.
- Prayer: Spend time praying with and for individual students regarding their spiritual needs.

C. PROGRAM

- In keeping with WCC’s vision for evangelism and discipleship, direct the planning, development, implementation, and evaluation of a comprehensive youth program designed to win, teach, and grow the youth of the community.
- Plan, develop, implement, and evaluate programs such as youth camps, concerts, conferences, retreats, Bible studies, service opportunities, mission trips, and other appropriate activities for youth.
- In keeping with WCC’s ministry model of team building, involve adults and youth as much as possible in planning and implementing the youth programs and ministries.
- Direct counseling with youth and parents and, if needed, coordinate related types of counseling through the pastoral staff.
- Serve as Director of Christian Education for the Sunday youth program.
- Coordinate youth programs and ministries with the Senior Pastor and other appropriate staff or ministry teams.

D. ADMINISTRATIVE

- Communication: Follow Management Team guidelines and policies.
- Team Building: Recruit and train student ministry staff. Meet regularly with the Youth Leadership Staff for worship, prayer, guidance, logistics discussion & delegation of team member responsibilities.
- Plan ministry calendar for upcoming year.
- Attend pastoral staff meetings as scheduled.
- Follow, enforce and educate volunteers regarding "Safe Church" policies.
- Receive annual evaluation by the Senior Pastor.
- Training: Receive training in target ministry areas (i.e. YS Core, Gordon College Youth Ministry Symposium, Etc.).

A. TIME EXPECTATIONS:

- Begins: July 1, 2010
- The Youth Pastor will be compensated for 30 hours a week (3/4 time employee). Any time spent ministering over and above that amount will be considered volunteer work. It is expected that the Youth Pastor will balance their family and ministerial responsibilities in a way that affords them one day off per week for personal use & Sabbath.

B. WORKING RELATIONSHIPS

- All pastoral staff employees report directly to the Senior Pastor.
- Leadership Council empowers pastoral staff in ministry and holds the pastoral staff accountable to the policies and bylaws of West Congregational Church.
- All staff are governed by the policies set forth in the most recent version of the Employee Handbook of West Congregational Church.
- This is a ¾ time position.

*Applications will be received through April 15, 2010.
Applicants should complete the application and submit it online to
pastordale@westchurch.org.*