

**Application  
Youth Pastor  
West Congregational Church  
767 Broadway  
Haverhill, MA 01832**

**Personal Information**

1. Date of this Application:
  2. Social Security Number:
  3. What is the level of confidentiality of this application?
  4. Are you a United States citizen or alien legally authorized to work in the United States?
  5. How has God led you to consider applying for this position?
  6. Please list any current prayer requests you have as we consider your application.
  7. Applicant's Contact Information
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8. Please list the name, age and any special needs of your family members.

**Spiritual**

9. Please give your testimony of your own Christian conversion.
10. In what ways have you seen God working in your life recently and how have you grown?
11. Which qualifications for church leadership outlined in I Timothy 3:1-13 and Titus 1:5-9 are most evident in your life and which need the most improvement?
12. Describe the most passionate areas of your personal relationship with God.
13. Please describe your personal devotional habits.
14. Briefly list your dominant Spiritual Gifts.

**Personality**

15. Would you characterize yourself as a Relater, a Promoter, a Director or an Analyzer?
16. What is your greatest passion?
17. What books have had an impact upon your life during the past year and why?
18. What are your greatest personal strengths and weaknesses?
19. What are your hobbies?

## **Family**

20. Wedding date:

21. Have you or your spouse ever been separated/divorce/remarried?

22. How would you characterize the current health of your marriage? (strengths & weaknesses)

23. How does your spouse support you in ministry?

## **Theological Information**

24. DOCTRINE

Please provide a personal statement of faith. Also, please review our statement of faith available at [www.westchurch.org](http://www.westchurch.org) and comment on any questions/exceptions that you may have.

## **Negotiable and Non-Negotiable Beliefs**

25. Please describe (very briefly) your personal position, practice, and/or teaching in regards to:

**Abortion:**

**Alcohol/Tobacco:**

**Charismatic/Pentecostal movement:**

**Creation/Evolution:**

**Divorce and remarriage:**

**Homosexuality:**

**Women in Ministry:**

26. Do you have any theological “non-negotiables” that you have not already specified above?

On a scale of 1-10, evaluate your giftedness and personal ministry emphasis on the following ministry areas. Mark 10 for areas of greatest strength and 1 for the area of least ability. Feel free to add a very brief comment on any if you wish.

Giftedness/Personal Ministry Emphasis

Youth  
Administration  
Children  
Christian Education  
Church Growth  
Counseling  
Discipleship  
Evangelism  
Families  
Leader Training  
Missions  
Preaching  
Small Groups  
Strategic Planning  
Teaching  
Visitation  
Worship Leading

27. Describe your Call to Ministry

28. Describe your Philosophy of Ministry, particularly as it pertains to ministry to youth.

29. What is your philosophy of leadership?

30. Do you consider yourself a team player?

31. Any other information you think might be helpful?

*Please email completed application to Senior Pastor, Dale Brown at  
pastordale@westchurch.org*